

The bargaining team was back at the table on Friday, April 2 to continue to work on the Covid-19-related Memorandum of Agreement. In particular, we proposed:

- Automatic tenure decision year (TDY) delays (with the option to revert to one's original TDY) to ensure that all pre-tenure faculty receive the extension of time warranted by interrupted research and the increase in caregiving obligations. While members can apply for TDY delays on an individual basis, we feel that putting the obligation upon individual faculty members will only increase existing inequities;
- Some form of workload adjustment for faculty and librarians whose work increased due to Covid-19 health and safety protocols to accommodate in-person student instruction and services;
- Accommodations for faculty and librarians with Covid-related health concerns in the fall;
- Modification of the use of the SRTI to ensure faculty are not harmed by student evaluations.

So far, there's been no movement on these issues. **If you would like to speak at the bargaining table next Friday (4/9) about why an automatic tenure decision year delay is necessary, or about your concerns with the use of the SRTI, please email us at msp@umass.edu. Anyone interested in speaking during bargaining should plan to meet immediately after the membership meeting on Thursday, at 1:00 pm, to discuss the plan.**