

MSP Board Meeting Notes
September 14, 2022

Present: Marc Liberatore, Sigrid Schmalzer, Kate Hudson, Laura Francis, Tristram Seidler, Brokk Toggerson, Jacquie Kurland, Fareen Parvez, John Staudemayer, Dean Robinson, Christine Turner, Kevin Young, Clare Hammonds, Priyanka Srivastava, Michael Ash, Jen Adams, Toussaint Losier

Staff: Emily Steelhammer, Lori Reardon, Brendan Sharkey

Board role expectations: Folks should take a look at the role of Board members. Coming up soon is new member and non-member outreach.

Approval of 4/20/22 minutes: Jacquie moved, second from Christine T- approved

Raises: Gov. Baker filed a supplemental budget with our raises. Has to be voted on by the legislature, which is not scheduled to reconvene until January! They could convene informally, and have a voice vote; but that route has to be supported by leadership who do not seem willing to do that. Or they can come back into session, and then vote, but the legislature has to agree to do that, which they may or may not agree to. In addition, HR so understaffed, it will take them a long time to process even once the funds are approved.

Cristine suggested agitation. Marc & Eve are drafting a strong letter to legislature that the Chancellor has agreed to sign.

Workload grievances: Avg workload of members should not increase overtime. If there are fewer staff and faculty are doing staff work then it is a violation. WGSS, LLC, Libraries, Microbiology have all filed grievances. They are in process and we are talking with the administration about informal resolutions. Our goal is to get the administration to address the problem and hire more staff etc. We are working with the staff unions. MSP Members are active and involved and came to the grievance hearing.

Debrief chancellor meeting issues:

Staffing: One topic that came up was staffing. Bill Brady might do a presentation to the faculty senate on this.

COVID: The note writing policy on campus is still unchanged on UHS website. Chancellor said UHS will write notes for those they have seen but it is contradictory to policy. There is no more COVID dashboard. Wastewater testing is now only part of a research project. Could we file a 150E? Who owns the data? Amherst publishes the town data- includes some sites where our students live. Even if they release the data, so what? No mask mandates, no closures etc... Could this make a difference for folks who need accommodations etc.

Disability services: Long discussion about disability services. Campus should provide professional transcript services. GLEAN- students with accommodations can record lectures. They have to notify you in advance and they need your consent. Could be concerns with smaller classes. GLEAN will show up as an accommodation.

FSA: Chancellor is willing to sign a letter in support of the Fair Share Amendment

Fall 22 department visits. Sign up on google doc that Emily will send around.

Bargaining: Team: Marc, Sigrid, Kate, Jeremy. Looking to expand the contract bargaining action team. Plan to go back for the things that didn't get much traction last time.

Fair Share phone banks: Sign up for a phone bank to help!

Equitable workload policies: All depts should produce an equitable workload policy to ensure no group is unduly burdened. If your department has formal or informal policies in place please send them to us. We are looking for examples. We need templates. Want to know what is working or not working? The mandate is "the department" creates the policies. Timeline is end of academic year.

Vote on donation for Jules Chametzky conference: Conference being organized for Jules Chametzky. Many departments are giving donations. Dean motioned. Jacquie seconded. Passed to donate \$500.00

Maura Healey for Governor labor meeting (9/15, 2pm Holyoke): If anyone is interested in attending this they should contact the office.

Save the date:

- a. **Provost Serio at MSP Board meeting:** Wednesday, October 19th, 8:45am-10:00am, Campus Center Room 903
- b. **MSP Fair Share phone banks:**
 - i. Wednesday, September 14th from 4:00pm-6:00pm, virtually via Zoom
 - ii. Wednesday, September 21st from 4:00pm-6:00pm, in-person on campus in Hampshire House
 - iii. Wednesday, September 28th from 4:00pm-6:00pm, in-person or remote TBD
- c. **Personnel Committee Workshops:** September 20 and September 30, Noon, RSVP to mSP@umass.edu for details
- d. **New Members Reception:** Thursday, September 29th, 4-6:00pm, Groff Park
- e. **PMYR Workshop:** October 27, Noon, RSVP to mSP@umass.edu for details
- f. **Senior Lecturer Promotion Workshops:** November 14 and November 15, Noon, RSVP to mSP@umass.edu for details
- g. **Fall MSP Membership Meeting:** December 9, Noon, RSVP to mSP@umass.edu for details