

MSP Board Meeting Notes - October 10, 2018

Present: Eve Weinbaum, David Gross, Eric Berlin, Kate Hudson, Clare Hammonds, Randy Phillis, Steve Brewer, Marc Liberatore, Kevin Young, Christine Turner, Sigrid Schmalzer, Joya Misra, Maciej Ciesielski, Sandy Litchfield

Staff: Lori Reardon, Mickey Gallagher, Emily Steelhammer

A. Mass Nurses and Question 1 - Nancy Stenberg - field director. Suzanne Love, ER Nurse from Franklin, Michelle ER nurse Baystate (non-union facility) working for union hospital vs. non-union; went on strike on patient limits. Baystate has the worst nurse/patient ratio in the state.

B. Approval of minutes from 9/26/18 -Tabled

C. Updates

- Contract
- Title IX & Polymer Science. The all unit message we sent out upset some people. There's confusion between process and climate. Our email was talking about the process; doesn't mean that MSP doesn't think there are issues with regard to climate there. Trying to separate issue of Title IX (sexual harassment) and gender equity. Eve has responded to the individuals who wrote objecting to the email message. Climate study was mishandled. EO&D's process was deeply flawed. MSP supports due process and is against sexual harassment.
- Title IX task force has met twice. 4 MSP members, more administrators, including a number of lawyers. Apparently administration drafted a policy over the summer and wanted us to approve by Oct. 1. Included things like faculty being mandatory reporters, which we had already agreed was not going to be the case. Hoping for a draft policy that the task force is OK with in the next few weeks, and then put it online so we can get feedback. Then we'll move on to procedures.
- MTA events

D. All In organizing plan and department rep structure (Sigrid)

- Reporting back. Sigrid reported on SOM visits. Got 4 of 5 to sign up.
- Reports back from board members about conversations with agency fees. Some people seem to never be in their offices (after multiple visits.) Lecturers who are more than 50% get assessed full-time dues - can we have another interim step?
- Department reps - goal is to have newly energized system. Each department will have a board member associated with them - along with a dept. rep

