

MSP Executive Board
April 24, 2019

Present: Eve Weinbaum, David Gross, Kate Hudson, Clare Hammonds, Marc Liberatore, Randy Phyllis, Maciej Ciesielski, Dean Robinson, Sandy Litchfield, Joya Misra, Kevin Young, Erica Scharrer, Jim Smethurst, Eric Berlin, Steve Brewer

Staff: Emily Steelhammer, Heather LaPann

Guest: Laura Goldner, Faculty Senate Research Committee

- A. **Approval of minutes from 4/10/18.** David Gross made motion, Jim Smethurst seconded. Passed unanimously.
- B. **Research Network** - Laura Goldner came to discuss potential implementation of a Research Network on campus. This is a Web presence, profile of research for a campus - people, research, grants, pages automatically generated describing activities. Improves visibility and branding internationally. Administration have been working on this since 2013, now at the point where they need to talk to faculty around privacy, security. There is an MOU which Eve will send out. Steve Brewer recommended that the ICTC (Information, Communication Technology Council) of Faculty Senate be included. Clarivate would navigate between AFRs and system. Will need to be approved by MSP if it's using the AFR.
- C. **Plan for General Assembly**
 - a. Discussion of budget recently passed in the house.
 - b. Ask members to write testimony to present at Cherish Act Hearing.
 - c. Updates on online programs/college.
 - d. Updates on pay equity and gender equity committees.
 - e. Updates on Research Faculty bargaining committees.
 - f. Bargaining
 - g. Budget
 - h. Elections
- D. **Collecting Testimony** - every board member plus try to get one or two more. If you're willing to do a video let Emily know.
- E. **May 16 Day of Action** - Boston & Springfield. Springfield March 4:30-5:30 p.m. MSP will offer a free dinner to members who come out. Big focus for MTA right now. If you're interested in participating in next planning meeting it is on May 6, 4 p.m. get details from Heather. Really want a big turnout. Email will go out for signing up.
- F. **Dues Abatement** - David Gross. Officers discussed possible approaches that would work as a organizing tool. Anyone above the median salary (~\$100,000) would not be eligible. Everyone else would be eligible to apply for an abatement based on hardship. A committee would be formed to review applications. We will propose at General Assembly as a pilot for the fall. Motion (by David Gross): we establish an abatement fund of \$10,000 and also take \$10,000 from reserves. Seconded by Eric Berlin, passed unanimously.

- G. Updates from Pay Equity Committee.** Looked at data from two departments (one from CNS, one from HFA). Talked about how to identify what is an anomaly, and how much it would cost. It was clear that this would be very expensive to fund in full, and we have \$200,000 in the central fund. Deans could be asked to pitch in also. CICS is the only college that has a plan in place - she estimated that it would be \$500,000 to fix, and she had \$300,000, so everyone got 60% of the anomaly. Jessica Pearlman from CSSR is going to be working with the data to help look at the individual departments. This is very time consuming - Michael Eagan is recommending that we do this analysis every three years.
- H. Timeline for Bargaining.** We can't go into a bargaining process that takes another two years of our lives. Ridiculous waste of time. Last time we agreed on an expedited bargaining process, then nothing happened. Big conversation for the summer retreat. Preliminary conversation with Chancellor and Provost this afternoon. Argument that they were not bargaining in good faith since they didn't respond. Need to figure out escalating consequences.
- I. Other - Graduation.** Should we have some sort of action around Baker's speech? Banners, buttons, t-shirts for Fund Our Future.