

MSP Executive Board Meeting

November 7, 2018

Present: Eve Weinbaum, David Gross, Kate Hudson, Tristram Seidler, Kevin Young, Jeremy Smith, Sigrid Schmalzer, Steve Brewer, Christine Ho, Sandy Litchfield, Dean Robinson, Marc Liberatore, Joya Misra, Clare Hammonds, Christine Turner, Priyanka Srivastava, Eric Berlin

Staff: Emily Steelhammer, Lori Reardon, Mickey Gallagher

- A. **Approval of minutes from 10/24/18.** David offered an amendment to correct spelling. David moved to approve the minutes, Christine seconded. Passed unanimously.
- B. **Update on contract funding.** No new news. Maybe will have more information in 10 days. Estimate is late-November or early-December. Unlikely to be merit this contract, but we still need to do AFRs since we will probably catch up at some point.
- C. **Joint MSP-administration committees.** Title IX committee has been meeting. The process is not at all what we expected. This time Michael Egan said here, we have four people, you get four people and the dean of the grad school is going to chair the committee. At a minimum you don't get to choose how many and who is chair. They came with a draft, we just need you to approve it within 10 days. Not willing to rubber stamp. It turns out they had been meeting with the lawyers all summer. Not sure what our experience on the other committees will be, but we need to have a plan. Treat it like bargaining. Have to keep pushing. Gender Equity committee will meet this week. Pay equity and research faculty committees will start up soon. Will probably put others off until spring (teaching assessment, Computer Science teaching professor pilot?, C&PE?)
- D. [additional conversation outside of agenda including questions about what C&PE is up to - pilots, buying a for-profit and branding it UMass Online, WebEx; new textbook "tool" how can we get around using the company's tool; public/private partnerships for building on campus that would be built with non-union labor, and company would keep profits for 25 years - residence halls, new hotel.]
- E. **Organizing reports (Sigrid) -**
 - a. Still trying to track down a few departments. Nov. 13 - Environmental Health Sciences; Nov. 30, Resources Economics; Dec. 5, 9 a.m., Theatre
 - b. Still tracking down department reps. Need suggestions for: Philosophy, Psychology, Kinesiology, Mechanical & Industrial Engineering, TECS, Classics
 - c. Canvassing - moving from trips just to meet non-members, to also including members as well. Sigrid, tomorrow at 2 p.m.! People told their stories of success and challenges.
- F. **Approval of Tristram Seidler to the board** - passed unanimously.
- G. **Uncollectibles** - total amount owed = \$31,475.83 These are figures that represent people who were agency fee payers, conscientious objectors, etc. We can not collect money from last year due to changes with Janus. David made the motion, Eric seconded. Passed unanimously.