

## **MSP Board**

May 1, 2024

**Board** - Marc Liberatore, Eve Weinbaum, Sigrid Schmalzer, Kate Hudson, Kevin Young, Tristram Seidler, Jacquie Kurland, John Staudenmayer, Jeanne Brunner, Christine Turner, Asha Nadkarni, Jenny Adams, Maciej Ciesielski, Madeleine Charney, Clare Hammonds, Josh Michel

**Staff** - Lori Reardon, Brian Hennigan, Katie D'Urso

1. **Approval of Minutes**, 2/24/24, 4/3/24, 4/17/24. Motion to approve from Jenny. Second by Christine. Approved unanimously.
2. **GEO.**
3. **MTA Annual Meeting Report.** Max reelected (ran unopposed), Deb reelected. Budget passed. Dues raised \$33. Jeanne Brunner elected to MTA Board. Suggestion to have more of a guide for first time delegates (and others). Next year in Springfield again.
4. **Bargaining Update.** No economics (counter) proposal.
5. **Grievance Report.** Lots of individual issues being brought to us. Much more than usual. People being asked to do work in the summer without pay. People who are required to work in the summer but haven't been getting paid for years. People being told not to take medical leave. Questions about phased retirement. A lot of questions about faculty in crisis. A lot of departmental issues (e.g., representation on DPCs). Workload equity process has been really problematic. Equity raises & retention raises. Tenure & promotion (DPCs and taking into account pandemic issues; deans telling people that they should delay promotions or tenure.) HFA & SBS telling part-time benefitted instructors that they can no longer hire them at 50% or 75%.