

MSP EXECUTIVE BOARD MEETING NOTES

November 8, 2017

Present: Eve Weinbaum, Eric Berlin, Jim Smethurst, Marc Liberatore, Christine Turner, Ellen Lutz, Randy Phillis, Betsy McEaney, Priyanka Srivastava, Kate Hudson, David Gross, Kevin Young, Sigrid Schmalzer, Maciej Ciesielski, Clare Hammond, Chris Couch, Craig Nicholson, Joya Misra

Staff: Lori Reardon, Mickey Gallagher, Emily Steelhammer

1. **Approval of meeting minutes** from October 11 and October 25, 2017

2. **Bargaining Update**

1. **Calendar** - There seems to be a shift in administration approach - Michael Eagan seems to have a real interest in settling the contract "Let's sit down and actually talk rather than just trading proposals." We want to be done with bargaining by 12/15/17.
2. **Priorities** - we've been really clear about our priorities with our members and with administration.
 - For the first time last week Michael suggested that they might be able to move forward with **NTT professional development leave** and will come back with a proposal – not necessarily something everyone would get, but it's a start.
 - **Anomalies** - discussion of non-funded or partially funded anomalies. This should be thought of as a bill due – the equivalent of deferred maintenance – there needs to be a transparent process. People may be interested in reading the new Gender Equity Report – the full report is now available on the UMass ISSR Web site. https://www.umass.edu/issr/sites/default/files/ISSR_Report_Equity_Study_UMass_2016_FINAL.pdf. We will have a new proposal to address the anomalies process.
 - C&PE minimums and distance ed intellectual property – under discussion
 - **Faculty governance** - incorporating Redbook into the CBA so faculty don't have to look in two places.
 - See attached "bargaining prep meeting" handout for a proposed schedule for bargaining, and a listing of other issues that are still in process.
3. **Actions for Bargaining:** What can we do in the next month to keep the administration moving forward - Solidarity Wednesdays. How do we pressure the administration in addition to the legislature. Ideas included: call in day for NTT - both benefits of professional development leave and costs for not having it. Nov. 15 - choose anomaly in order to keep the pressure on at the bargaining table. Write emails to the Chancellor & Provost, choose different issues to focus on.
3. **Discussion of bias inherent in SRTI** and what other solutions might be. The board created a committee to look at replacement of the SRTI, and Jim Smethurst volunteered to work on it. Dave mentioned that the Faculty Senate has a committee to look at how to best evaluate teaching; members include Gabriela Weaver (TEFD), Martha Stassan and Dave Gross
4. **Role-playing of All-In meetings** (Sigrid & Kate)
5. **Dates to Remember**

Senior Lecturer Promotion Workshop

Wed. 11/15/17, noon-2 p.m., CC 178 & Thurs. 11/30/17, noon-2 p.m., CC 804-08

MSP General Assembly: Mon. 12/11/17, noon-2 p.m., Amherst Room

MTA Annual Meeting: Fri. 5/4/18 and Sat. 5/5/18