

MSP Board Meeting Notes
March 11, 2020

Board Members: Eve Weinbaum, Sigrid Schmalzer, Erica Scharrer, Asha Nadkarni, Kate Hudson, Paulina, Jen Adams, Marc Liberatore, Jeanne Brunner, Kevin Young, Christine Turner, Jeremy Smith

Staff: Emily Steelhammer, Lori Reardon, Heather LaPenn

Bargaining Updates

- Presented on the need for increased numbers of tenure track faculty and librarians. In recent years the numbers of tenure track faculty and librarian numbers have held steady while numbers of students have gone up every year. We need 285 tenure track positions to get back to 2000 ratios.
- We are at the bottom compared to our peers in terms of librarian/student ratios. 25 more librarians needed
- NTT numbers have been rising steadily
- Tricia Serio said our argument was flawed because TT faculty are teaching less anyway.
- Joint appointments - some folks have dual appointments with Institutes, but they don't have DPCs, or personnel processes.
- Senior fellows who are doing the exact same thing as research professors but have been hired as non-unit - word is that they've been waiting for us to find out about this situation.
- Research intensive semesters for pre-tenure faculty. Our proposal is for a floor with every pre-tenure faculty gets a semester without teaching.
- Administration has not agreed to any of this
- A lot of proposals coming from bargaining support committees. Teaching tenure track, Climate justice, Holistic teaching evaluations

Discussion of COVID19. Off the record.

Leadership structure and co-presidents

- New structure would allow for co-presidents to make the job more manageable, and allow for transition and mentoring. Co-presidents would split tasks (clearly defined areas.)

Continuing Mickey's work with MSP

- Officers are recommending that we authorize drawing on reserves to continue the work that Mickey has been doing for 2020-21. Christine made motion, Erica seconded. Approved unanimously.

